

Growing together in Walsall and beyond.

Proposal: Rushall Primary School and Oakwood School become academies and join The Mercian Trust.

Consultation

From Tuesday 07.05.24
to Friday 14.06.24



WHY?

OUR SCHOOLS AND COMMUNITIES

- Our organisations share an **aligned moral purpose** driven by a **commitment to social mobility**
- We are building **diverse** and **inclusive** educational pathways for **all pupils**
- We are creating an **innovative** organisation that will shape the education **opportunities** for the communities we serve

WHY?

EDUCATIONAL LANDSCAPE

LA
Maintained
Schools

Families
of Schools

Growing Trust-led system
and sector, with families of
schools working 'at scale'

WHY?

THE BENEFITS

Opportunities
and outcomes
for Pupils.

Maximising our full
potential through
collaborative
working at all
levels.

Opportunities
for growth and
development
for Staff.

WHY?

IN SUMMARY

- Demonstrate **high quality** and **inclusive** education in Walsall and the surrounding areas at scale.
- Drive **improvement, support** and **innovation** in all our schools.
- Grow in **size** and **significance** for the benefit of our pupils, staff and communities that we serve.
- Enhance our excellent **reputation** and build greater **financial security**.

OUR PROPOSED FAMILY OF SCHOOLS

Selective, Grammar



QUEEN MARY'S HIGH SCHOOL



QUEEN MARY'S GRAMMAR SCHOOL

Atypical, Alternative Provision, Special



STUDIO SCHOOL & SIXTH



THE LADDER SCHOOL



OAKWOOD SCHOOL

Primary



RUSHALL PRIMARY SCHOOL

Comprehensive Secondary



ALDRIDGE SCHOOL



Q3 ACADEMY GREAT BARR



Q3 ACADEMY LANGLEY



SHIRE OAK ACADEMY



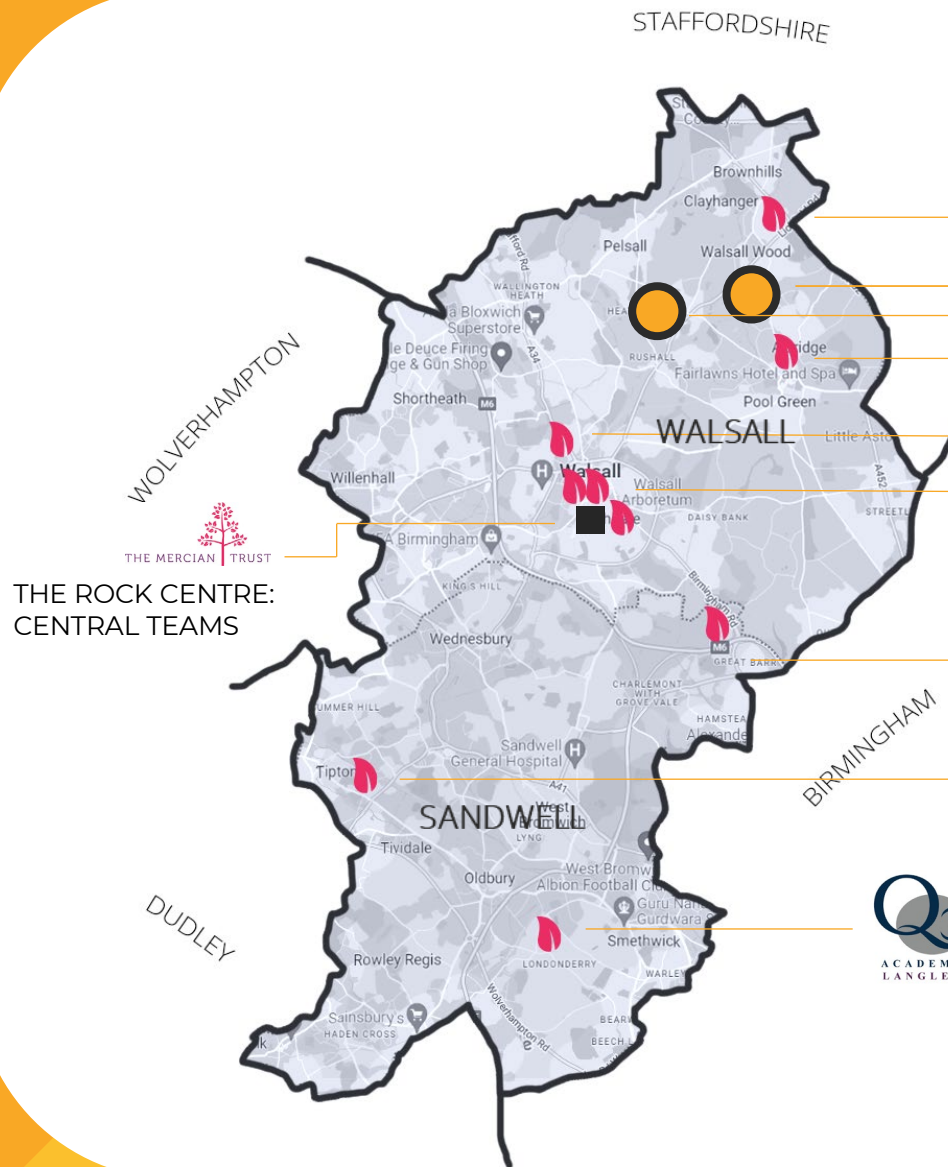
Q3 ACADEMY TIPTON

Advisory Service



North Star Inclusion Advisory Team

Helping you do help your pupils be the best that they can be.



SHIRE OAK ACADEMY



OAKWOOD SCHOOL



ALDRIDGE SCHOOL



RUSHALL PRIMARY SCHOOL



QUEEN MARY'S HIGH SCHOOL



THE LADDER SCHOOL



STUDIO SCHOOL & SIXTH



QUEEN MARY'S GRAMMAR SCHOOL



Q3 ACADEMY GREAT BARR



Q3 ACADEMY TIPTON



Q3 ACADEMY LANGLEY



THE ROCK CENTRE: CENTRAL TEAMS

OUR LOCATIONS OUR COMMUNITIES

DECISION MAKERS

OUR PROPOSAL



NORTH STAR
FEDERATION
GOVERNORS



THE MERCIAN TRUST

MERCIAN TRUST
BOARD OF TRUSTEES



Department
for Education

REGIONAL DIRECTOR

STAKEHOLDERS

OUR PUBLIC CONSULTATION

Trustees, Governors
and Non-Exec Leaders

Staff

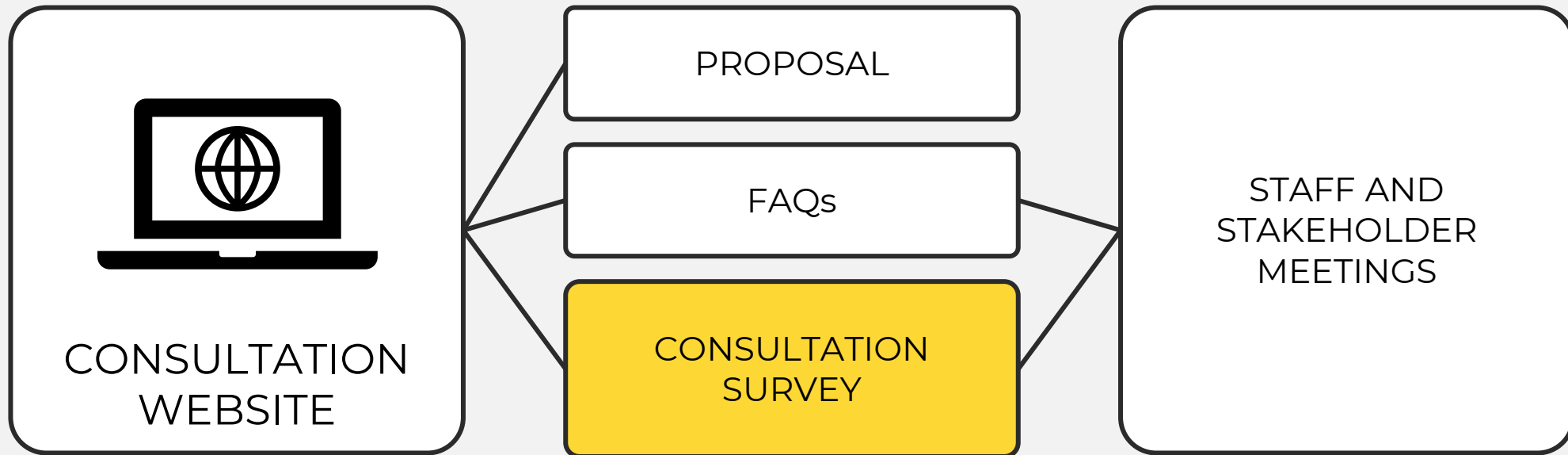
Parents/
Carers

Local
Authorities

Community Stakeholders

CONSULTATION

INFORMATION, QUESTIONS & RESPONSES



DECISION MAKERS

CONSULTATION SURVEY REPORT



NORTH STAR
FEDERATION
GOVERNORS



THE MERCIAN TRUST

MERCIAN TRUST
BOARD OF TRUSTEES



Department
for Education

REGIONAL DIRECTOR

DECISION TIMELINE



NORTH STAR
FEDERATION
GOVERNORS



THE MERCIAN TRUST
MERCIAN TRUST
BOARD OF TRUSTEES

CONSULTATION SURVEY REPORT

1

DFE OFFICER / CIVIL SERVANT REVIEW

ADVISORY BOARD
RECOMMENDATION



Department
for Education
REGIONAL DIRECTOR

- 1. APPROVED
- 2. APPROVED WITH
CONDITIONS
- 3. NOT APPROVED

2



NORTH STAR
FEDERATION
GOVERNORS



THE MERCIAN TRUST
MERCIAN TRUST
BOARD OF TRUSTEES

FINAL DECISION AND LEGAL INSTRUCTIONS

3

General Assurances

- Staff terms & conditions of employment and place of work will not change.
- No redundancies are planned.
- Further economies of scale, enabling more money to be protected and directed into pupil-facing staff / activities and work to improve and develop our schools.

Control

- Being **in control** of our own destiny...
Joining a Trust and growing to be part of something that is of sufficient size and shape to lead improvement and innovation at scale.
- We want to **control** how this growth happens – acting in the best interests of our pupils, staff and schools.

DECISION TIMELINE



NORTH STAR
FEDERATION
GOVERNORS



THE MERCIAN TRUST
MERCIAN TRUST
BOARD OF TRUSTEES

CONSULTATION SURVEY REPORT

1

DFE OFFICER / CIVIL SERVANT REVIEW

ADVISORY BOARD
RECOMMENDATION



Department
for Education
REGIONAL DIRECTOR

- 1. APPROVED
- 2. APPROVED WITH
CONDITIONS
- 3. NOT APPROVED

2



NORTH STAR
FEDERATION
GOVERNORS



THE MERCIAN TRUST
MERCIAN TRUST
BOARD OF TRUSTEES

FINAL DECISION AND LEGAL INSTRUCTIONS

3